

NC Department of Health and Human Services
NC Medicaid

Medicaid and Health Choice Eligibility Second Party Review Reporting & Self-Assessment Training

Office of Compliance and Program Integrity December 2020

Agenda Items

- Second Party Corrective Action Plan Requirement
- Audit Error Types
- SFY 2020 Second Party Review Results
- Objective and Risks
- Processes to Mitigate Risks
- Reference Tools & Resources

Second Party Review Requirement

County Single Audit Finding SFY 2015

Dear County Director Letter (DCDL) April 2016

Reportable Eligibility Error Types

- Errors
- Technical Errors

Second Party Review Type

Desk Review

- Evaluation of evidence and documentation used to support an eligibility determination that existed in the file <u>AT THE TIME THE ACTION WAS TAKEN</u>
- Required verification of evidence obtained to verify eligibility or ineligibility
- What did the caseworker/agency know when they disposed of the application or recertification?

Active Eligibility Error Types

- Not Eligible
- Unable to Determine Eligible
- Liability Overstated/Understated
- Third Party Liability
 - Health Management System (HMS) Referral
 - North Carolina Health Choice (NCHC)

Not Eligible

- Authorized for Medicaid/NCHC benefits and does not meet the State's categorical and financial criteria being verified using the State's documented policies and procedures
- Authorized for Medicaid/NCHC benefits and is determined ineligible or eligible for benefits in incorrect program

Undetermined Eligible

- Lacks or contains insufficient documentation or evidence, in accordance with the State's documented policies and procedures, to make a definitive determination decision for eligibility
- No documentation or evidence obtained to verify eligibility or ineligibility, when required

Undetermined Eligible

- Incorrect tax return year was used to verify selfemployment (S/E) income
- Caseworker did not obtain appropriate verification of self-employment income <u>AT THE TIME THE</u> ACTION WAS TAKEN

This is an Undetermined Eligibility Error

The caseworker <u>cannot</u> determine if the a/b was eligible or ineligible <u>AT THE TIME THE ACTION</u>

<u>WAS TAKEN</u>

Active Eligibility Error Types (Cont.) <u>Undetermined or Internal Control?</u>

- Incorrect tax return year was used to verify S/E income
- Agency file did contain the appropriate tax year verification AT THE TIME THE ACTION WAS TAKEN

THE ERROR COULD BE EITHER! In this example, this is an Internal Control

The case is not undetermined because the caseworker <u>can</u> determine the a/b's eligibility using the appropriate tax year verification that was available in the file, <u>AT THE TIME THE ACTION WAS TAKEN</u>, and the eligibility was not impacted

Example of Undetermined Case

- Application received in agency; a/b states she owns a cleaning business; on her application, a/b states her self-employment (S/E) income is \$300.00
- Application approved for MAF/C

Error cited: S/E income not appropriately verified. From the self-attestation provided, County is unable to determine if the \$300.00 is Gross S/E, Net S/E, if there are Expenses or what frequency the a/b is stating she earns the \$300. County cannot accept the a/b's self-attestation as provided and would require additional details.

This is an Undetermined Eligibility Error

Note to County QA staff, Supervisors and Lead Workers: the error must be reported even when <u>additional</u> research is done later to verify eligibility.

Liability Overstated

 A/b <u>overpaid</u> toward an assigned liability amount or cost of institutional care and the State underpaid

Liability Understated

 A/b <u>underpaid</u> toward an assigned liability amount or cost of institutional care and the State overpaid

Negative Eligibility Error Types

- Improper Denial
- Improper Withdrawal
- Improper Termination

Improper Denial

- A/b was denied for not meeting a categorical and/or financial eligibility requirement but, upon review, is found to be eligible
- Policy was not appropriately followed prior to denying an application and the error affects the denial decision

Improper Withdrawal

 Policy was not appropriately followed prior to withdrawing an application and the error affects the withdrawal decision

Improper Termination

- At redetermination, the beneficiary was terminated from benefits for no longer meeting the program's categorical and/or financial eligibility requirements but, upon review, is found to be eligible
- Policy was not appropriately followed prior to terminating the beneficiary's program benefits and the error affects the termination decision

Internal Control Error

Technical Errors

 State policies and/or procedures were not applied correctly; however, the error did not change the outcome of the eligibility determination

Second Party Review Results



First Quarter Error Rate

- 7.5% Eligibility Error
- 20.0% Internal Control

Second Quarter Error Rate

- 7.5% Eligibility Error
- 18.1% Internal Control

Third Quarter Error Rate

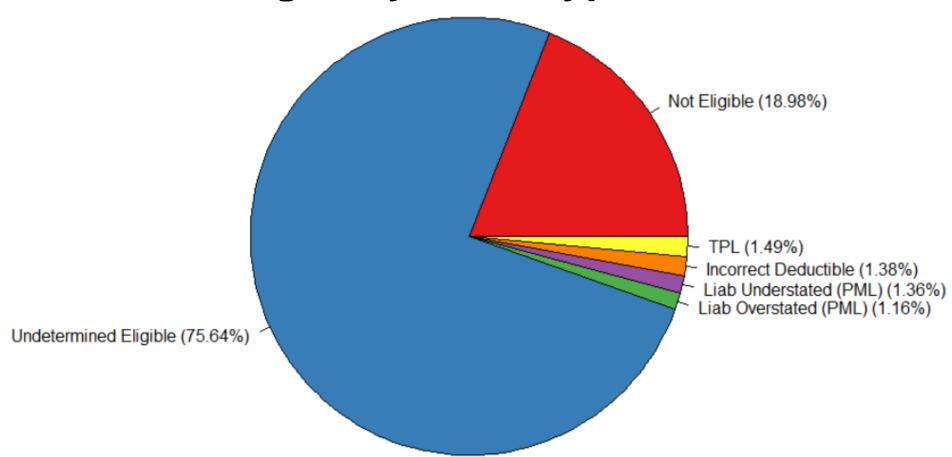
- 6.9% Eligibility Error
- 19.6% Internal Control

Fourth Quarter Error Rate

- 5.9% Eligibility Error
- 17.3% Internal Control

Second Party Review Results (Cont.)

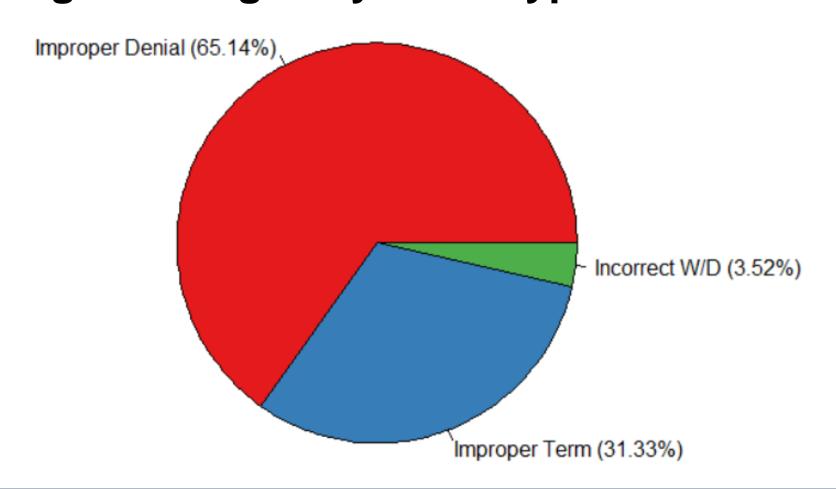
Active Eligibility Error Types SFY 2020



Second Party Review Results (Cont.) Active Eligibility Error Trends SFY 2020

- AVS/OVS Not Ran
- Incorrect Income/Budget Incorrect
 - Incorrect base period
 - Countable income not included in the budget
 - Uncountable income included in the budget
- Evidence Not Verified
 - Household composition
 - Tax filing status
 - Earned/unearned income
 - Self-employment
- NCF-20020
 - Requested incorrectly or not requested when required
- Resources
 - Not verified
 - Counted incorrectly towards countable reserve

Second Party Review Results (Cont.) Negative Eligibility Error Types SFY 2020



Second Party Review Results (Cont.) Negative Eligibility Error Trends SFY 2020

- Failure to Evaluate for All Programs
 - Family Planning Program
 - Medically Needy
- Time Standards
 - Denied prior to the 45th or 90th day when policy does not allow
- Verification Available to Agency
 - Other agency records
 - Electronic Verifications

Second Party Reviews

Measures actual performance against written policy & procedures

- ✓ Validate controls work to meet objectives
- √ Identify any risks
- ✓ Improve quality through audit findings

What measures does
the county have in
place to validate that
the Medicaid
program's objectives
are being met?



Objective and Risks

Objective

- Determine Medicaid eligibility and provide benefits to eligible North Carolina residents and to ensure ineligible individuals are not receiving benefits
- Meet or exceed the mandated eligibility accuracy rate of 96.8%

<u>Risk</u>

 Defined as uncertainty (something) that affects the above objective results



IDENTIFY

PRIORITIZE

MANAGE



Objective and Risks (Cont.) Strategies

Detect

 2nd Party Review Tool (DMA-7078) is designed to identify determination and/or processing errors after they have occurred

(Desk Review – action has already been processed)

Correct

- Correct the error
- Train on policy for the identified error
- Provide follow-up on transfer of learning
 - Important: How effective was the training?

Prevent

 Implement controls that are put in place to avert errors from recurring

DETECT

Quality Assurance

2nd Party Reviews
Peer to Peer Reviews
Targeted Reviews

CORRECT

Training & Development

Learning Gateway
Internal Training

Effective New Hire Training & Mentorship

Training Follow-Up

Division Newsletter

Internal Control Guidance: Detect, Correct & Prevent

PREVENT

Workflow Procedures

Internal Checklists

Calendar of Deadlines

Working Documents

Standards for Uploading Documents

OUTCOME

Favorable Results

Improvement in Quality & Quantity
Equitable Distribution of Work
Program & Individual Accountability
Employee Engagement/Feedback

Processes to Mitigate Risks

<u>Develop written policies and procedures</u> <u>Document expectations and practices</u>

- Provide direction
- Serve as a source of reference
- Provide a source of continuity and a basis for uniformity

Provide adequate training to staff

Provide training tools for new employees

Processes to Mitigate Risks (Cont.)

Assign a 2nd party reviewer who is experienced & knowledgeable

- Perform another level of review and approval by an individual independent of the process
- Provides an effective control to identify and correct errors on a timely basis
- Conduct 2nd party reviews regularly

Processes to Mitigate Risks (Cont.)

Perform a self-evaluation on internal controls in place

- Identify possible deficiencies before they arise
- Perform Walk-Throughs
- Determine whether controls have been designed effectively
- Identify points (gaps) in the organizational process

Reference Tools & Resources

Second Party Review Worksheet

DMA-7078

DHB Tracking Spreadsheet

Tracks quarterly findings

Minimum Quarterly Sample Size

Based on individual county's Medicaid population

Training Resources

- NC FAST Learning Gateway webinars
- NC FAST Help Job Aids

Second Party Review Worksheet

Second Party Review worksheet (DMA-7078) is provided as a checklist during case review:

- DMA-7078 revised
 - LISTSERVE MESSAGE, October 8, 2020
 - NCF-20020
 - DMA-5097 (12 & 30 days)
- Effective for SFY 2021
- Located on the DHB website "County Forms and Guides"

Second Party Review Worksheet

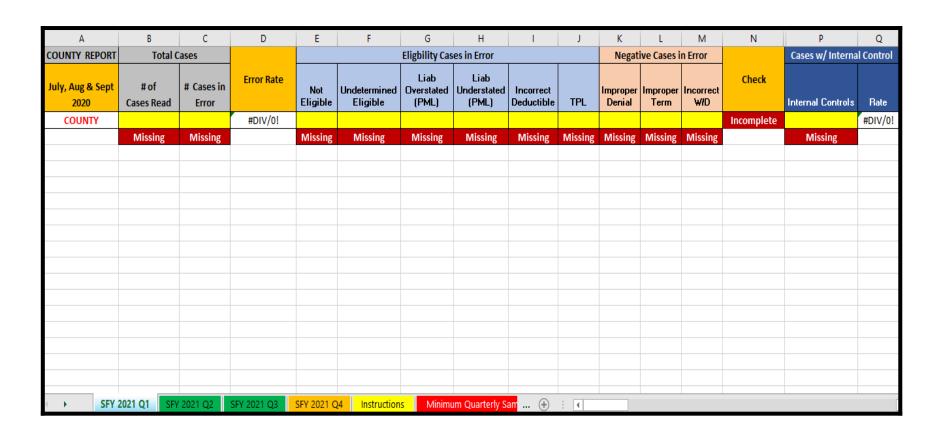
Caseworker Name		Supervisor		Date of Review (mm/dd/yy)		Туре				
A YA (70. #		D(Gl				MAGI TRADITIONAL HEALTH CHOICE				
	App or IA/IS	#	Program	n/Class	Disposition	Date	CH/Pr	rimary Person		
Certification Period: (mm/dd/yy)					Authorization Period: (mm/dd/yy)					
[Application	DOA:		Denia	al/Withdrawais		Renewals	Terminations		
	A. AGENCY RE	CORD:								
1.	Case set up with		IS # (Incon	ne applicat	ion/Income Sup	pport)		Y N N/A		
	B. DOCUMENT	TATION:						·		
1.	Appropriate case		notes/docun	nentation i	n NC Fast			Y N N/A		
	C. TIMELINESS:									
1.	Case processed within required timeframe Y N N/A									
	D. NOTICES:									
1.	Notice sent upon approval									
2.										
3.										
4.	The state of the s									
	hearing dates									

SFY 2021 Second Party Review Worksheet

- ➤ Listserv Message dated October 8, 2020
- Worksheet listed in the forms section of the DHB website
- ➤ Effective beginning Q1 reporting (July, Aug, & Sept 2020)

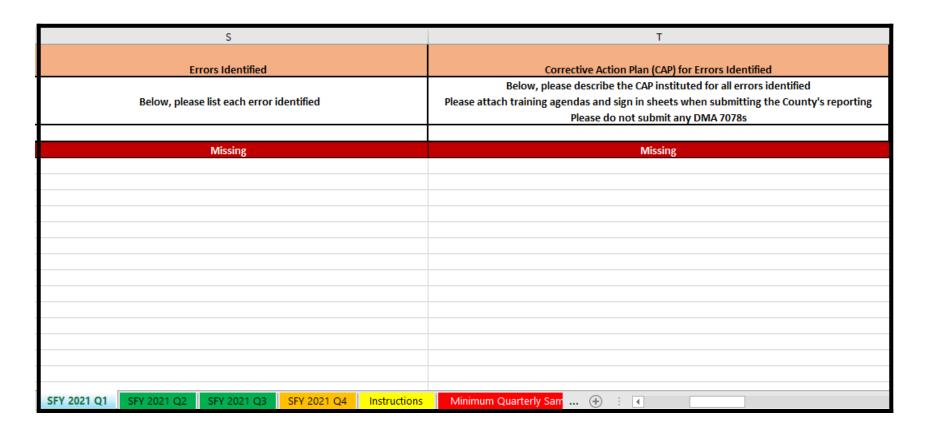
Second Party Tracking Spreadsheet is provided for quarterly submission of the following:

- Number of cases reviewed
- Number of errors identified
- Percentage of errors
- Specific category of error types
- Description of errors identified
- Controls and measures implemented to eliminate recurrence of the errors identified



SFY 2021 Second Party Review Tracking Spreadsheet

- Listserv Message dated October 8, 2020
- Spreadsheet archived to DHB website
- Effective beginning Q1 reporting (July, Aug, & Sept 2020)



SFY 2021 Tracking Spreadsheet

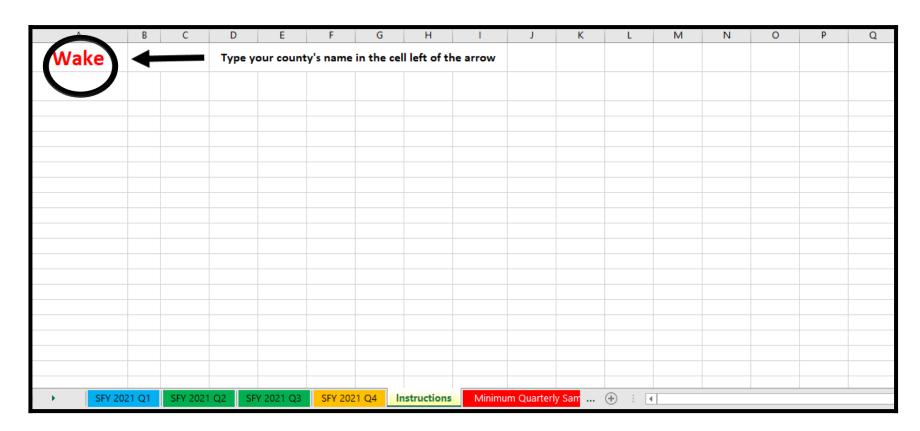
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- Spreadsheet archived to DHB website
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Click INSTRUCTIONS tab





Adding County's Name

- Click INSTRUCTIONS tab
- Type the COUNTY'S name in Column A



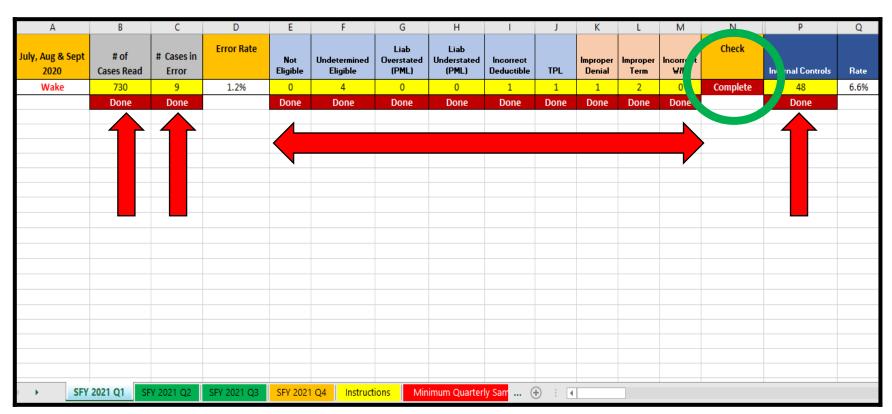
Minimum Case Requirement per Quarter

Click Minimum Quarterly Sample Size tab

			Effective	4/1/2017			
County	Sample Size	County	Sample Size	County	Sample Size	County	Sample Size
Alamance	166	Cumberland	401	Johnston	207	Randolph	163
Alexander	73	Currituck	30	Jones	30	Richmond	155
Alleghany	30	Dare	49	Lee	150	Robeson	249
Anson	73	Davidson	168	Lenoir	87	Rockingham	109
Ashe	57	Davie	71	Lincoln	147	Rowan	162
Avery	32	Duplin	76	Macon	73	Rutherford	81
Beaufort	60	Durham	268	Madison	46	Sampson	94
Bertie	58	Edgecombe	97	Martin	64	Scotland	60
Bladen	96	Forsyth	382	McDowell	110	Stanly	125
Brunswick	112	Franklin	136	Mecklenburg	999	Stokes	84
Buncombe	232	Gaston	247	Mitchell	35	Swain	86
Burke	104	Gates	30	Montgomery	74	Surry	43
Cabarrus	180	Graham	30	Moore	74	Transylvania	61
Caldwell	102	Granville	100	Nash	122	Tyrrell	30
Camden	30	Greene	52	New Hanover	173	Union	158
Carteret	60	Guilford	560	Northampton	62	L'ANDO	0.7
Caswell	56	Halifax	85	Onslow	165	Wake	661
Catawba	161	Harnett	128	Orange	80	won	50
Chatham	97	Haywood	68	Pamlico	30	Washington	39
Cherokee	70	Henderson	88	Pasquotank	95	Watauga	45
Chowan	35	Hertford	69	Pender	124	Wayne	166
Clay	30	Hoke	132	Perquimans	30	Wilkes	77
Cleveland	138	Hyde	30	Person	88	Wilson	112
Columbus	88	Iredell	141	Pitt	188	Yadkin	76
Craven	98	Jackson	76	Polk	33	Yancey	40

Minimum Case Requirement per Quarter

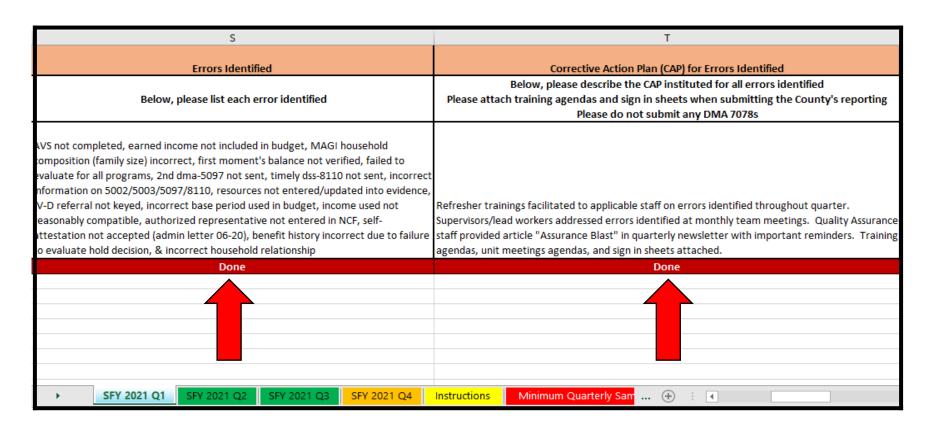
- Click Minimum Quarterly Sample Size tab
- ➤ Locate the county's name and sample size





Cases Read & Errors Identified

- Click appropriate Quarter tab
- > Enter # of cases read
- Enter # of cases with eligibility errors
- Identify types of eligibility errors
- > Enter # of cases with internal controls



Description of Errors & Corrective Actions Implemented

- Provide a brief description of all errors identified (EE & IC)
- Describe actions taken to eliminate errors from reoccurring

Training Resources

NC FAST Learning Gateway

- Formal Medicaid/NCHC Medicaid training material
- Use to enhance county training knowledge
- Gateway training should be added to the local agencies' existing training plans for all new and existing staff determining Medicaid/NCHC eligibility
- Additional webinars are being added

NC FAST Help

Job Aids to assist with application of technology

What Does DHB Do With The Reporting Data?

- Review each county's report for compliancy as outlined in DCDL, March 30, 2017
- Analyze corrective action measures implemented to ensure measures are sustainable and errors do not persist in future reporting
- Share data with Eligibility Services

Questions

Quick Links

Dear County Director Letters

- https://files.nc.gov/ncdma/documents/files/Dear-County-Letter-04-12-2016_0.pdf
- https://files.nc.gov/ncdma/documents/files/Dear_CountyLetter_2016_11_29_0.pdf
- https://files.nc.gov/ncdma/documents/files/Dear County 2017 03 30-FINAL 0.pdf
- https://files.nc.gov/ncdma/documents/files/DearCounty_2017_04_19_Update_2.pdf

Second Party Review Tracking Spreadsheet SFY 2021

https://medicaid.ncdhhs.gov/counties/nc-medicaid-eligibility-training

DMA-7078 Second Party Review Worksheet

https://policies.ncdhhs.gov/divisional/health-benefits-nc-medicaid/forms

Future Questions

Please contact:

Jonelle Berky Marable at

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County Operations, OCPI